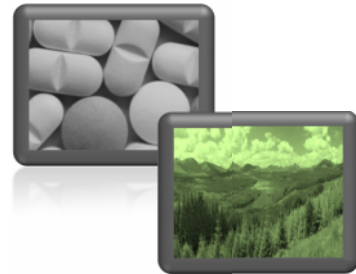




Corporate Philosophy & Work Environment

Values and Corporate Culture

- Passion for public health and work that has impact
- Open, honest, and direct communication
- Culture of respect and integrity
- Work/life balance
- Teamwork: shared successes and failures
- Work should be fun!



Professional Development and Promotion

EI supports the professional development of all our staff. We believe in growing strong, well-balanced scientific professionals. Active mentoring, formal performance planning, frequent feedback, and participation in training and scientific meetings assure professional development. It is our corporate philosophy to hire entry-level staff and to promote from within.

Medical/Dental Insurance

EI offers medical coverage, including a prescription plan and vision care plan. Employee premiums are subsidized by EI. Additional family members will be deducted from each paycheck on a pre-tax basis for the medical coverage selected. The effective date of coverage for eligible employees will be the first day of the month following the employee's date of hire with Epidemiology International. Dental Insurance is available at a low cost to employees.

Retirement Plan

EI offers a traditional 401(k) plan with company matching.

Paid Time Off

Annual Leave - Epidemiology International's standard vacation offer at employment is two weeks. Vacation hours accrue on a monthly basis. Increases to annual leave are based on years of service and are negotiated on a case-by-case basis.

Sick/Personal Leave – Six days of accrued Sick Leave can be used each fiscal year for personal matters, illness or to care for or attend to family members.

Holidays – Epidemiology International recognizes all Federal Government holidays, but will exchange Veteran's Day for the day after Thanksgiving.

Work Environment

EI fosters an environment where teams collaborate to provide top quality work. We do not emphasize position titles; we assign employees to projects based upon their ability and skills. EI managers mentor staff and encourage them to take initiative.